Contributions

Regular members' contribution rate is **five** percent of earnable compensation. Earnable compensation is the full rate of compensation payable to a member working full-time. Full-time certified firefighters, correctional officers, and law enforcement officers must contribute six percent of earnable compensation. State Police contribute **ten** percent. The member contribution rate is determined by statute and subject to change by the Alabama Legislature. The employer's contribution rate is established after each annual actuarial valuation of participating agencies.